

# Feldman's Wrong Way Diner

2100 N. 2<sup>nd</sup> Avenue Canyon, Texas 79015

655-2700 www.feldmansdiner.com



## Application for Employment

Pre-Employment Questionnaire, Feldman's Wrong Way Diner is an Equal Opportunity Employer. Applicants are welcome and will be considered without regard to race, gender, age, national origin, color, religion, disability, military status, or any other basis protected by applicable federal, state or local law.

**All Areas (Front & Back) must be completed in order for application to be considered!**

### Personal Information

Name (Last Name First)		Phone No.	Social Security No.
Present Address	City	State	Zip Code
Permanent Mailing Address			

### Education History

	Name And Location Of School	Years Attended	Did You Graduate?
High School			
College			
Trade, Business			

### Former Employers (Start with Most Recent One First)

Date/Month/Year	Name & Address of Employer	Contact / Phone No.	Salary	Position	Reason For Leaving
From					
To					
From					
To					
From					
To					
From					
To					

### Work Availability

**Availability: Please place an X in the box where you can work**

Part Time     Full Time    How many hours a week would you like to work?

	Wednesday	Thursday	Friday	Saturday	Sunday	Monday	Tuesday
AM							
PM							

### Interview 1

For Office Use

**Manager:** \_\_\_\_\_ **Date:** \_\_\_\_\_

### Interview 2

For Office Use

**Manager:** \_\_\_\_\_ **Date:** \_\_\_\_\_

**Questionnaire**



Position Desired \_\_\_\_\_ Date you Can Start \_\_\_\_\_ Are You Employed? \_\_\_\_\_  
If yes, may we contact employer? \_\_\_\_\_

Are you authorized to work in the US? \_\_\_\_\_ If hired can you show proof of your legal right to work  
in the United States? \_\_\_\_\_ Do you have reliable transportation? \_\_\_\_\_

Have you ever been convicted of a Felony? \_\_\_\_\_ If yes, Please explain:

Are you currently charged with a crime involving violence, sex, stalking, minors, theft, property damage, fraud, robbery or drugs? \_\_\_\_\_

Feldman's Wrong Way Diner is a Drug Free Workplace. As a condition of employment you may be required to submit to a substance abuse test and a physical examination. Are you willing to do so? \_\_\_\_\_

How did you hear about Feldman's Wrong Way Diner? \_\_\_\_\_

**Agreement** (Please read, sign and date below) If you have any questions concerning the following agreements please ask.



If I am hired at Feldman's Wrong Way Diner, I agree that I will be an at-will employee, which means that either I or Feldman's Wrong Way Diner may end my employment at any time, with or without cause or notice. I agree that no written materials or verbal statements by Feldman's Wrong Way Diner will constitute an express or implied contract of continued employment and that this at-will relationship can only be modified in writing by Feldman's Wrong Way Diner's President. I agree that, if hired, I will obey Feldman's Wrong Way Diner's rules, including treating confidentially any information I learn during my employment.

I am not a current user of illegal drugs, and I agree I will never work under the influence of drugs or alcohol.

There is nothing in my background that would cause a risk to Feldman's Wrong Way Diner's customers, employees, or property. I authorize Feldman's Wrong Way Diner to conduct reference checks, criminal and driving record checks, and other consumer report investigations. I release all parties from any liability from providing such information to Feldman's Wrong Way Diner. In this regard, I understand that conviction of a crime will not necessarily disqualify me from consideration for employment. I understand that the nature and the date of the offense and the relevance of the offense to the position(s) applied for will determine my eligibility for employment.

I certify that the information I have provided to Feldman's Wrong Way Diner is true and complete. I agree to notify Feldman's Wrong Way Diner immediately if any of the information provided has changed. I agree that any false information or omissions allows Feldman's Wrong Way Diner to refuse to hire me, or to terminate my employment at any time.

**Authorization For Release of Information**

I hereby authorize any investigator or duly accredited representative of (employer) bearing this release to obtain any information from schools, residential management agents, employers, criminal justice agencies, or individuals, relating to my activities. This information may include, but is not limited to, academic, residential, achievement, performance, attendance, personal history, disciplinary, arrest, and conviction records. I hereby direct you to release such information upon request of the bearer. I understand that the information released is for official use by (employer) and may be disclosed to such third parties as necessary in the fulfillment of official responsibilities.

I hereby release any individual, including record custodians, from any and all liability for damages of whatever kind or nature which may at any time result to me on account of compliance, or any attempts to comply, with this authorization.

**Agreement To Arbitrate**

Because of the delay and expense of the court systems, Feldman's Wrong Way Diner and I agree to use confidential binding arbitration, instead of going to court, for any claims that arise between me and Feldman's Wrong Way Diner, it's related companies, and/or their current or former employee. Without limitation, such claims would include any concerning compensation, employment (including, but not limited to, any claims concerning sexual harassment or discrimination), or termination of employment. Before arbitration, I agree: (1) First to present any such claims in full written detail to Feldman's Wrong Way Diner; (2) next, to complete any Feldman's Wrong Way Diner internal review process; and (3) finally, to complete any external administrative remedy (such as with the Equal Employment Opportunity Commission). In any arbitration, the then prevailing employment dispute resolution rules of the American Arbitration Association will apply.

**Applicant's Signature** \_\_\_\_\_ **Date** \_\_\_\_\_

**Signature of Parent or Guardian if Applicant is under 18** \_\_\_\_\_

